



Mary Archer
Chief Executive – Essex Probation

**Local Delivery Units
North East Essex
And
South East Essex
& Southend**

**Director
Robin Brennan**

**Local Delivery Units
South Essex
And
West Essex**

**Director
Shirley Kennerson**

**Local Delivery Units
Mid Essex
And
Thurrock**

**Director
David Messam**

**Interventions
and
Performance**

**Director
Pete Mangan**

**Commissioning
and
Partnerships**

**Director
Alex Bamber**

**Central Services
and
Human Resources**

**Director
Sue Atkinson**

**Finance
and
Business
Management**

**Director
Debbie Came**

Performance

Local Sentencer Engagement

Functional Responsibility Offender Management

Line Management:
Responsibility for Basildon & Chelmsford, Service Support, MAPPA, Approved Premises,

Policy Lead for:
Foreign Nationals, Extremism, MARAC Children & Families (inward), Physical & Mental Health (inward)

Performance

Local Sentencer Engagement

Functional Responsibility Offender Management

Line Management:
Responsibility for Southend & Grays, Service Support, Prison Seconded Staff Manager

Policy Lead for:
OM, PPOs, IOM DRR/ATR (inward) Compliance, Enforcement, Licences, Recalls, Phase II & III

Performance

Local Sentencer Engagement

Functional Responsibility Offender Management

Line Management:
Responsibility for Colchester & Harlow, Service Support, Courts,

Policy Lead for:
PSRs, OASys & Sentence Planning, Accommodation (inward), LCJB Action Teams, Courts Martial,

Performance

Functional Responsibility Interventions

Line Management:
Programmes, Community Payback ETE - Provider of Interventions, I & S Performance, Internal Investigations Women's Safety Worker, Victims

Policy Lead for:
Interventions, Administration, Technical Information, Performance Data Security Inspections

Performance

Functional Responsibility Commissioning, Strategic Partnerships & Alliances

Line Management:
Commissioning & Multi-Agency Alliances, Contracts, DRR/ETE (external)

Policy Lead for :
Accommodation incl BASS, Supporting People External - Children & Families Physical & Mental Health PPOs, IOM

Performance

Functional Responsibility HR, Training & H&S

Line Management:
Responsibility for HR & Training, H&S, HQ Administration

Diversity,

Policy Lead for :
HR Health & Safety Staff Development Diversity Premises

Performance

Functional Responsibility Finance, Business Planning & Organisational Risk

Line Management:
Responsibility for Finance, Business Change Management

Policy Lead for :
Specification, Benchmarking & Costings, Business Planning, Change Management, Business Continuity